From: Michael Rybarski

To: 'microsoft.atr(a)usdoj.gov'

Date: 1/23/02 3:58pm **Subject:** Microsoft Settlement

The proposed settlement is a step in the right direction but it is shortsighted with it's remedies to stop Microsoft's illegal practices. Two major flaws are: easy to circumvent definitions of compliance and lack of regulations in regard to Restrictive License Terms.

I do not think that the settlement will fix the Microsoft's illegal practices and I do not support it.

Michael Rybarski Network Manager Shell Vacations, LLC Northbrook, IL